February 6, 2023

H.E. António Guterres Secretary-General United Nations New York, NY 10017

Dear Mr. Secretary-General:

We are pleased to confirm that Project Management Institute, Inc. ("PMI") supports the United Nations Global Compact's Ten Principles concerning anti-corruption, labor, human rights, and the environment.

With this commitment, PMI expresses its intent to support the Ten Principles of the United Nations Global Compact and advance the United Nations 17 Sustainable Development Goals. We will clearly state our obligations to our international community and the public.

We pledge to participate and engage with the United Nations Global Compact in the following manner:

- Sponsor events, participate in speaking engagements, and provide content that supports the Ten Principles of the United Nations Global Compact and the United Nations 17 Sustainable Development Goals.
- Raise awareness of the United Nations Global Compact to our global chapters and volunteer community through our live and virtual events, global brand campaigns, partnerships, product offerings and thought leadership.
- Engage young leaders and drive sustainability innovations by sponsoring and participating in United Nations Global Compact initiatives such as SDG Innovation Accelerator and PMI Youth focused programs and initiatives.
- Generate awareness and gather a diverse group of like-minded organizations (for and/or not-for-profit) to develop projects and programs aimed at delivering a societal, social, or sustainability related impact.
- Continue to align PMI's Diversity Equity & Inclusion Program with the Ten Principles and 17 Sustainable Development Goals by developing programming and initiatives that enable our stakeholders to always strive for inclusion and honor the diversity that enriches our global community.
- Nurture and expand PMI's Hours for Impact program, which will contribute 750,000 hours of service by the PMI global community to support the United Nations 17 Sustainable Development Goals by 2025.

- Align PMI's policies with the United Nations Global Compact's Ten Principles and United Nations 17 Sustainable Development Goals, including prioritizing diversity, equity, and inclusion within programs, policies, and PMI's Code of Ethics and Chapter Bylaws.
- Commit to participating and supporting our Patron Sponsorship of SDG Integration which includes the SDG Innovation Accelerator, SDG Ambition and Gender programs.
- Further identify and refine meaningful, reportable metrics and goals important to all stakeholders to appropriately monitor, measure, and report on our sustainability and Social Impact performance and progress.
- In support of the United Nations Sustainable Development Goal number 17 (Partnerships for the Goals), PMI has taken a collaborative approach to raise awareness of sustainability and to develop partnerships that enable the project management community to make sustainability a reality.

PMI recognizes that a critical requirement for participation in the United Nations Global Compact is the submission of a Communication of Engagement that describes our organization's efforts to support implementing the Ten Principles and engaging with the Global Compact.

We support transparency, as well as public accountability, and commit to reporting on any progress within two years of joining the United Nations Global Compact and every two years after that according to the Commitment of Engagement policy.

Sincerely yours,

-DocuSigned by: Pierre Le Manh 912F8D3233E1465...

Pierre Le Manh President & CEO of Project Management Institute, Inc.